



italiana petroli

Occupational Health and Safety Policy

Health, Safety and respect for the Environment constitute, for italiana petroli S.p.A. (a Socar Group company) and for its Workers, fundamental and indispensable values for the development of the Company's activities.

Italiana petroli S.p.A., through its organizational structures and in cooperation with Workers and their Health, Safety and Environment Representatives, contributes to the definition and implementation of a strategy designed to promote a broader culture of workplace risk prevention and to ensure the conditions required for its maintenance and further development.

In particular, the strategy is implemented through the following commitments:

1. Compliance with all applicable statutory requirements and with any other subscribed requirements, with reference to the "General protection measures" set forth in Article 15 of Legislative Decree 81/08.
2. Implementation of an occupational health and safety organizational model based on documented procedures and rules aimed at preventing accidents and occupational diseases, and at continuously improving management and performance in this area, by consolidating and systematizing the operating practices already customarily adopted by the Company and aligning them with the management model set out in ISO 45001/2023.
3. Definition and planning of appropriate occupational health and safety objectives, together with their monitoring and periodic review, including the means and resources required for their full achievement.
4. Information, training and instruction of Workers to enable them to perform their duties safely and to assume responsibilities in relation to occupational health and safety, with specific reference to the activities carried out.
5. Participation and involvement of personnel in corporate decision-making processes.
6. Accountability of personnel in relation to their roles and proactive motivation in the performance of their activities.
7. Identification of hazards and periodic assessment of risks for the purpose of eliminating or mitigating them; in particular, every development project and every new activity, process or product may be implemented only following a risk analysis and assessment that also takes account of its life cycle.
8. Analysis of all foreseeable emergencies and the related provision of procedures (internal emergency plans), resources intended to address them and personnel assigned with clearly defined roles; procedures are systematically updated, equipment is periodically checked and personnel are trained through specific drills.
9. Identification, reporting, analysis and management of "sentinel events" (hazardous conditions and near misses) for all activities falling within the scope of Italiana Petroli S.p.A.
10. Continuous control of production processes and analysis of undesirable events to identify their causes and plan suitable corrective actions.
11. Continuous improvement of the quality of the Company's own work and of that performed by third-party personnel, to ensure a high level of quality in the provision of products and services to customers.



italiana petroli

Occupational Health and Safety Policy

12. Strengthening of technical and organizational solutions increasingly oriented toward the continuous improvement of Workers' health and safety, as an integral component of the Company's activities.
13. Definition of improvement plans aimed at achieving objectives that contribute to enhancing health, safety and environmental conditions.
14. Protection of the environment from the effects arising from the Company's production cycles and other related activities, while progressively reducing the associated environmental impact over time.
15. Commitment to monitoring and limiting energy consumption and emissions into air, water and soil, and to ensuring the responsible and conscious use of natural resources.
16. Promotion of safety based on the principles of training, awareness and a sense of responsibility, in line with Legislative Decree 81/08 about personnel training and appointments.
17. Adoption of a relationship system aimed at implementing management system experience by enhancing the contributions of the various components of the system itself.
18. Maintenance of a constructive, transparent and considerate approach toward third parties, local communities and supervisory authorities, to develop the Company's activities in harmony with the surrounding environment.
19. Promotion, among Group companies and suppliers of goods and services, of the adoption of health and safety management systems to be implemented with the full involvement of all relevant stakeholders, focusing on the interactions between people, systems, work environments and, where necessary, local communities and institutions.
20. Dissemination of this Policy, promoting awareness among all employees and third-party personnel of their roles and responsibilities in preventing incidents, protecting health and the environment, and ensuring the quality of products and services through specific and thorough information and training.

Italiana petroli S.p.A. therefore undertakes to define strategies aimed at the continuous improvement of health and safety conditions and to adopt an occupational health and safety management system model, adapting it to the Company's organizational and production specificities.

In pursuit of continuous improvement, Italiana petroli S.p.A. is certified to ISO 45001/2023 for the activities performed by personnel assigned to the depots, the Rome headquarters and the peripheral offices.

The objective is therefore to:

- promote, in every workplace, a culture of Health, Safety and the Environment through the awareness of each employee, the use of appropriate operating procedures and personnel training programmes;
- foster the development of a shared culture among all personnel, supported by training, information, instruction, responsible commitment and dialogue, whose key strengths are the protection of human capital, competence management, lessons learned from experience and exemplary conduct;
- promote "continuous improvement" to enhance operational performance, personnel awareness of the Company and their confidence in the Company.



italiana petroli

Occupational Health and Safety Policy

The occupational health and safety management system also considers the activities of personnel belonging to contractor companies operating on behalf of the Company.

Accordingly, maintenance activities entrusted to such parties shall comply with the provisions of the Company's occupational health and safety management system; an appropriate Policy aimed at risk prevention also considers the qualification and selection of companies for the awarding of contracts, the execution of works, the coordination of activities and the verification of performance.

The Occupational Health and Safety Policy is consistent with the other corporate policies and is made available in its latest version within the Company through tools that ensure its effective accessibility; all Workers are invited to observe it and to comply with the provisions established by the Company's occupational health and safety management system.

Roma, 22 june 2026

CEO

Dott. Levan Davitashvili